

Glasshouses School



Dictionary of Diversity



Ally	An ally is generally used to describe a person who supports equal rights, LGBTQ and gender equality, and who challenges homophobia,
Asexual	Being asexual means that you are not interested or have no desire to be in a sexual relationship with anyone of any gender.
Binary Gender System	A system that forces people into one of two categories - either male or female (man or woman, boy or girl). In this system men and women are also generally expected to look and behave in a certain way.
Biphobia	The dislike, fear or hatred of people who are bisexual.
Bisexual	Being bisexual means that you are emotionally and physically attracted to more than one gender.
Cisgender	Being cisgender means that your gender identity matches the gender that you were assigned at birth.
Coming Out	Acknowledging to yourself or others that you are lesbian, gay, bisexual, transgender or questioning (LGBTQ)
Cyberbullying	The use of electronic communication (texts, apps or email) to bully a person, typically by sending messages of an intimidating or threatening nature.

<p>Discrimination</p>	<p>When you are treated less favourably than someone else because of something about you, such as your colour, religion, gender or sexual orientation.</p>
<p>Diversity</p>	<p>The concept of diversity encompasses acceptance and respect. It means understanding that each individual is unique and recognising our individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, religious beliefs and physical abilities. It is the acceptance and understanding of these differences in a safe, positive and nurturing environment.</p>
<p>Gay</p>	<p>Being gay means that you are emotionally and physically attracted to someone of the same sex or gender. It generally refers to boys or men who are emotionally and physically attracted to other boys or men. Some girls and women prefer to refer to themselves as gay rather than lesbians.</p>
<p>Gender Identity</p>	<p>A person's perception of their own gender.</p>
<p>Genderfluid</p>	<p>Someone or something that is genderfluid has a flexible definition of gender. For example, this could mean a country or community that recognises more than two genders. Or it could refer to a person who does not identify with a single gender, or who moves between genders.</p>
<p>Genderless</p>	<p>Someone or something that has no gender identity.</p>

Gender Stereotype	The assumption that people of a particular gender must carry out distinct roles, or act in a specific way.
Heterosexual	Being heterosexual means that you are emotionally and physically attracted to people of the opposite sex or gender. Another commonly used word for this is 'straight.'
Heterosexism	A system of beliefs and behaviours based on the assumption that heterosexuality is better than homosexuality. This is closely related to homophobia.
Homophobia	The dislike, fear or hatred of people who are gay or lesbian. It is often used to describe prejudice towards bisexual or transgender people too. The terms biphobia and transphobia are becoming more commonly used.
Homophobic Bullying	Homophobic bullying is when someone's actual or perceived LGBTQ sexual orientation or non-binary gender is used to exclude, threaten or humiliate them.
Homosexual	Being homosexual means you are emotionally or physically attracted to people of the same sex.
Lesbian	Being a lesbian means that you are a girl or woman who is emotionally and physically attracted to other girls and women.

LGBTQ	The acronym for lesbian, gay, bisexual and transgender or questioning.
Non-binary Gender	A gender that is neither exclusively male or exclusively female.
Pansexual	Someone who is pansexual is not limited in sexual choice based on biological sex, gender or gender identity.
Prejudice	An unfair and unreasonable opinion, especially when formed without thought or knowledge.
Questioning	Someone who is questioning in relation to LGBTQ issues is still establishing their sexual and/or gender identity.
Racism	Prejudice or discrimination directed against someone of a different race, based on the belief that one's own race is superior.
Sex	A person's biological is indicated by their genitals, internal reproductive system and chromosomes.
Sexism	Actions based on the belief that the members of one sex are less intelligent, able and skilful than members of the other sex.

Sexual Orientation	A term used to describe who a person is emotionally and physically attracted to.
Transgender or Transsexual	Being transgender or transsexual means that you feel that your personal gender identity does not fit with either your biological sex or with the expectations that society puts on your gender.
Transphobia	The dislike, hatred or fear of people who are transgender.